



Colorado Workforce
Development Council

Colorado Workforce Intelligence & Data Expert Team (WIDE)

**HOW WE
CAME
ABOUT**

**Data
Intepretations**

**Behind
the Magic**

**De-
Siloing**

**CONTACT
US**

HOW WE CAME ABOUT

Mandated by Law
Strengthened by Partnerships
Constructed by Local Rule

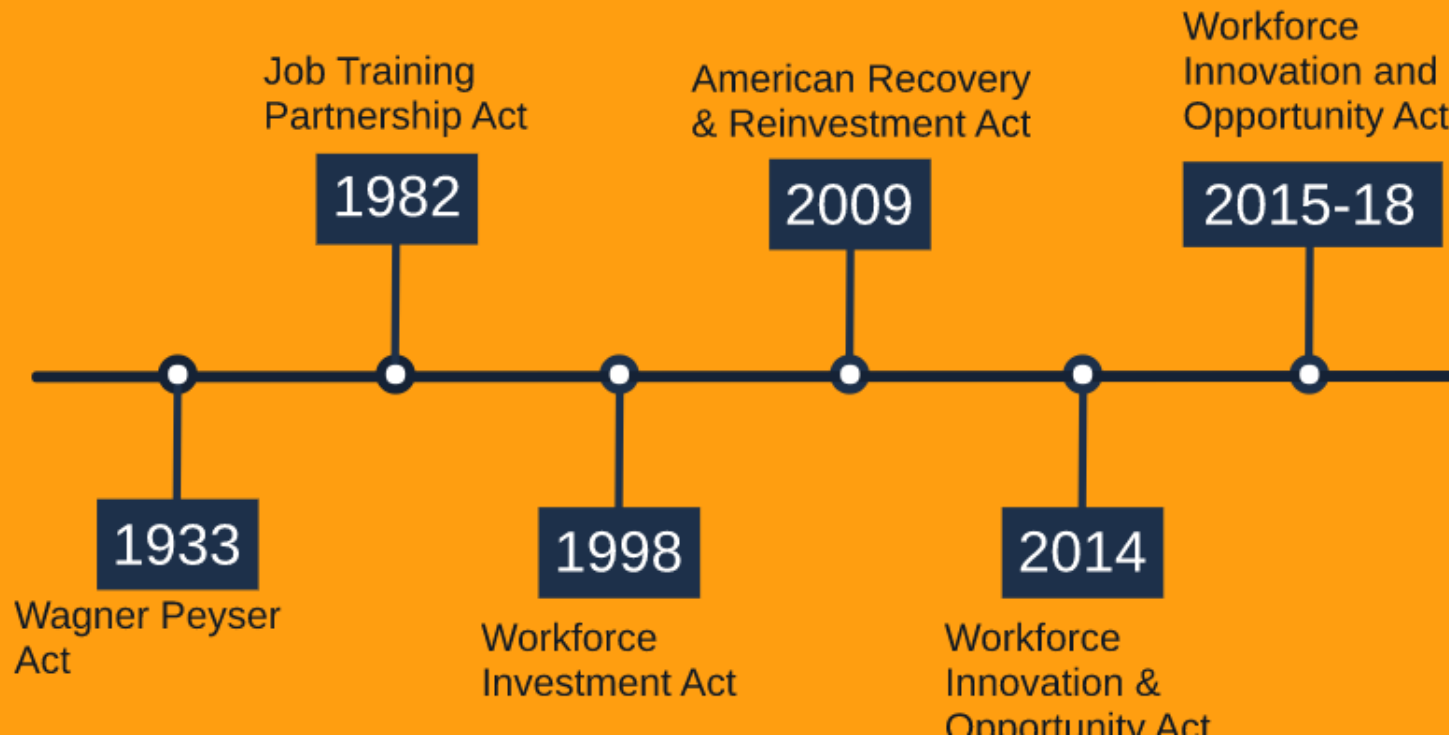
Workforce
History

**OUR
VALUES**

**OUR
NUMBERS**

Workforce History

Major Legislation to get us to where we are today



Wagner Peyser Act of 1933

Focuses on providing a variety of employment related labor exchange services including:

- job search assistance,
- job referral,
- placement assistance for job seekers,
- re-employment services to unemployment insurance claimants, and
- recruitment services to employers with job openings

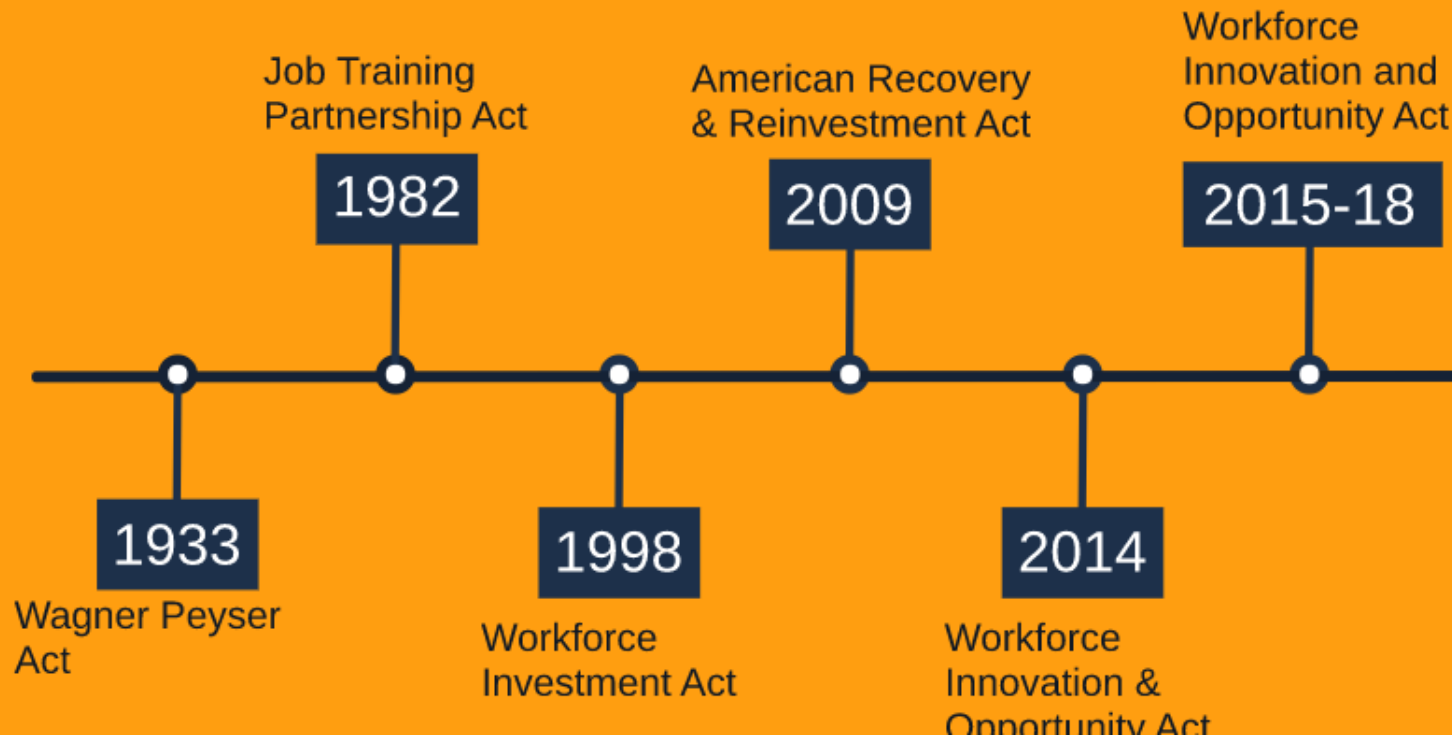
Wagner Peyser Act of 1933

Services are delivered in one of three modes

- self-service,
- facilitated self-help services
and
- staff assisted service delivery approaches.
- Depending on the needs of the labor market, other services are available including:
 - job seeker assessment of skill levels
 - abilities and aptitudes
 - career guidance when appropriate
 - job search workshops and
 - referral to training may be available

Workforce History

Major Legislation to get us to where we are today



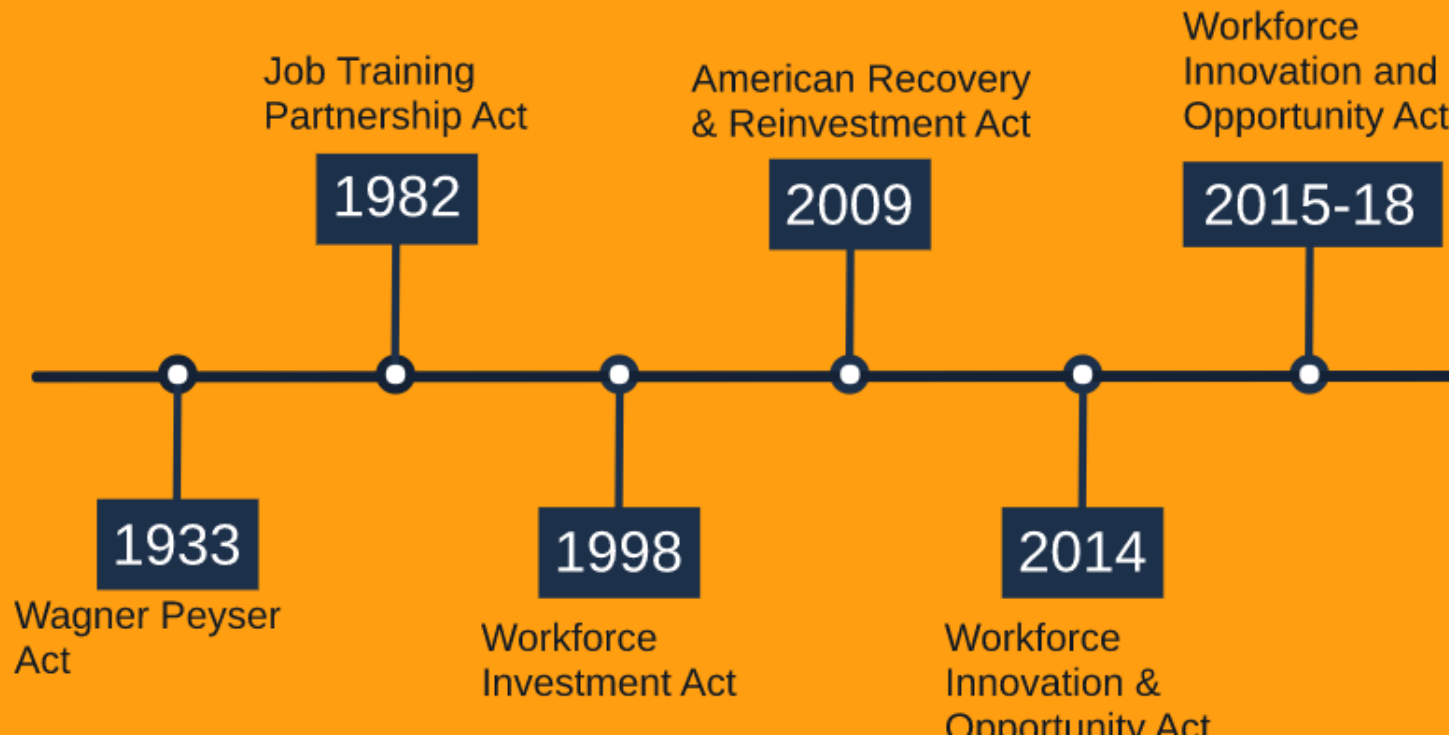
Workforce Investment Act of 1998

WIA sought to change the status quo of the nation's workforce system through seven key principles:

- Streamlining of services through the integration of multiple programs delivered by the one-stop service centers;
- Empowerment of individuals with info and resources including ITAs and better information on providers and employers;
- Universal access for all job seekers;
- Increased accountability to achieve improved results in job placement, earnings, employment, skill gains, and credentials;
- A stronger role for local boards;
- State and local flexibility to ensure that delivery systems are responsive to the needs of employers and communities;
- Improved youth programs that strengthen linkages between academic and occupational learning

Workforce History

Major Legislation to get us to where we are today



OUR VALUES

The vision of the Colorado Workforce Development Council is that every Colorado business has access to a skilled workforce and every Coloradan has access to meaningful employment, resulting in statewide economic vitality.

The CWDC's mission is to facilitate the creation and sustainability of a business led Colorado talent development system that appropriately integrates the work of economic development, education, training, and workforce development to meet the needs of businesses, workers, job seekers, and students.

Each Local Workforce Development Board Region also has core values that reflect the community that they serve.

OUR NUMBERS

11

Workforce Data
Experts

60

Data Tool Users

55

Physical One-
Stop Locations

5

Partner Data
Experts

12 +

Federally Mandated
Programs

5.68m

Colorado
Population



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Behind the Magic

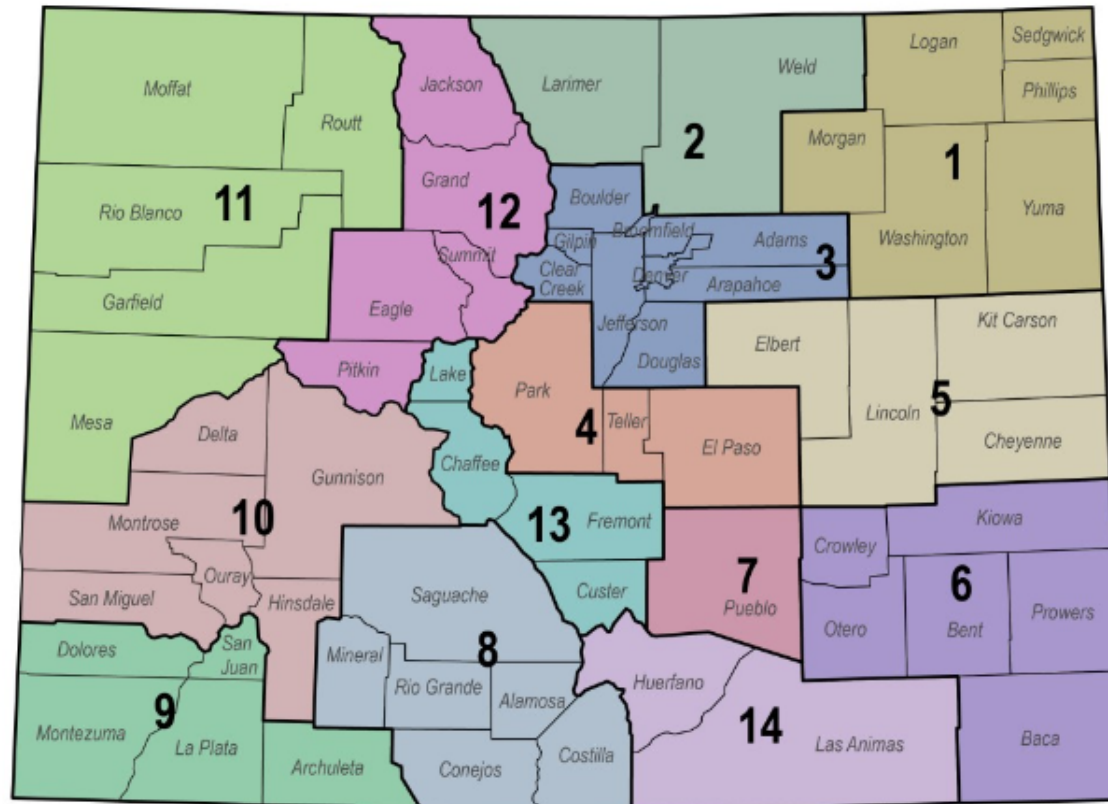
Bounded by Necessity and Decreasing Federal Funding
Partnerships and Collaboration Occurs

Colorado Workforce Development Regions

Colorado Workforce Regions



Colorado Workforce Economic Blueprint Regions



Bringing together many organizations

LMI Gateway





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Same Data

**Workforce
Development**

**Economic
Blueprint**

**Other
Partners**

Workforce Development

8 Regions

- Adams
- Arapahoe/Douglas
- Boulder
- Denver
- Larimer
- Mesa
- Tri-County
- Weld

Rural Consortium

- 9 Sub Areas - 52 Counties



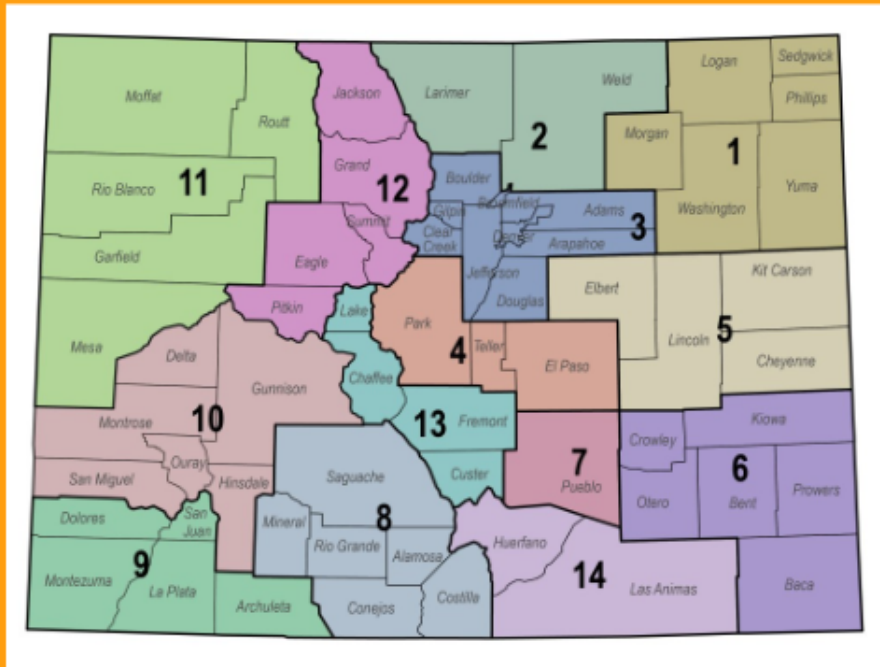
Combining Emsi with Connecting Colorado

Connecting Colorado is the Colorado Workforce Systems Database of Record

- All Workforce Regions Provide Services that are tracked through the system
- Regions can see services provided
- Allows for Talent Pipeline within Colorado

By marrying data from System of record with LMI and Emsi data, better information and projections can be provided to business and industry/sector partnerships

Economic Development



Technical assistance initiatives offered by the Colorado OEDIT designed to:

- Enhance rural economic development strategies across the state.
- Leverages state partnerships and specialized resources to address the unique economic development goals of rural Colorado.
- This bottom-up effort turns regional feedback on local economic needs into a catalyst for economic growth.

Other Partners

LMI Gateway



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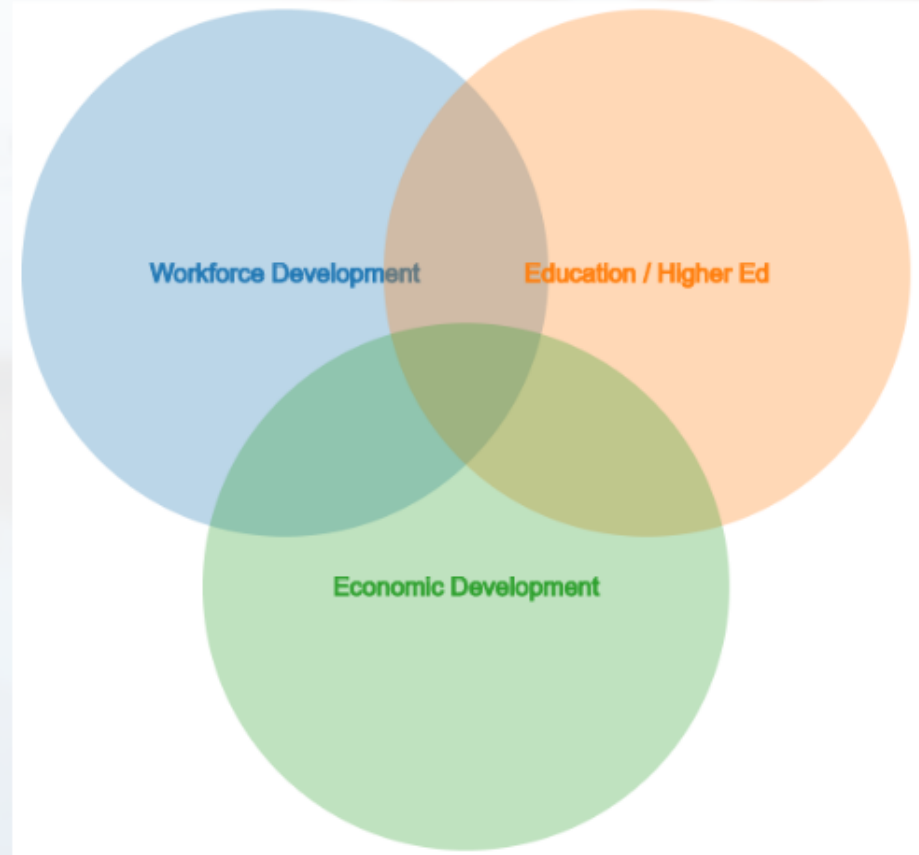
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Removing Silos

Deliberate Effort for
Consistent Information

aka Finding the
Sweet Spot



How has WIDE moved the needle?

- 1) Created a think-tank of SME cross regional and cross speciality
- 2) Standardized reporting
- 3) High level data analysis
 - A) ROI / Economic Impact
 - B) Industry Cluster Information
 - C) Regional Snapshot
- 4) On-going training and usage analysis
- 5) Cross state / region communication
- 6) User hierarchy model



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